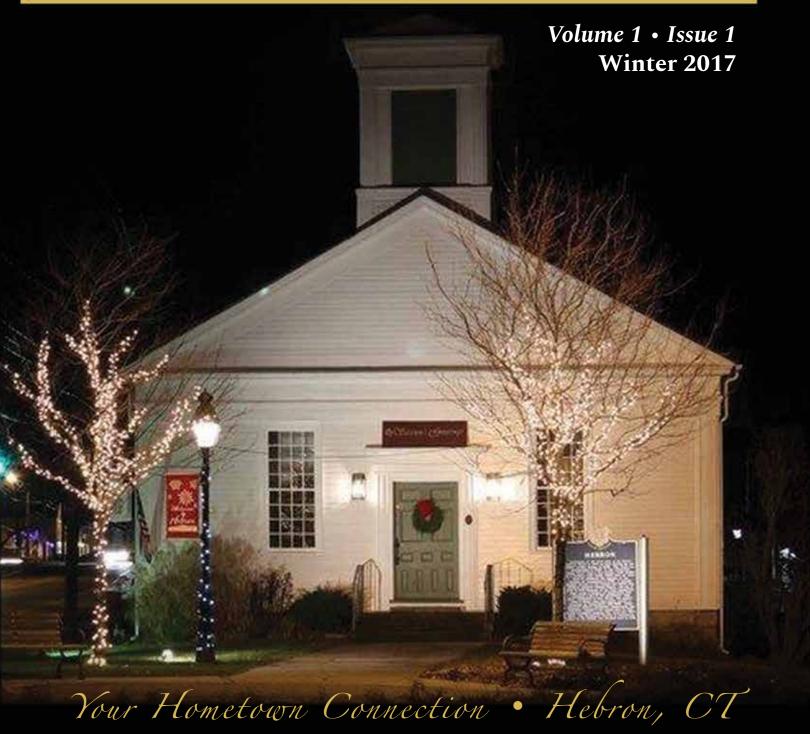
Hebron VIEWS





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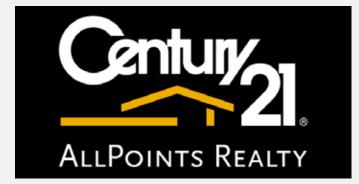
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LETTER FROM BOARD OF SELECTMEN



Greetings from the Hebron Board of Selectmen,

The Holiday Season is a great time to introduce the premier edition of HEBRON VIEWS!

We are pleased and excited to bring this publication to Hebron. It will serve as a means of communicating with Hebron residents and businesses the events and happenings in this wonderful community we call home!

Hebron is a community rich in history, agriculture, beautiful parks, open spaces and great schools. We have an active, growing business community and many community-based nonprofit sports and service organizations.

We are fortunate to have dedicated, professional Town employees who work with a wealth of volunteers serving to make the Town the greatest it can be.

If you are already involved, THANK YOU for your service. If not, please take time to learn more about ways of becoming involved; whether simply attending a meeting or considering volunteer service on a Board or Commission. Check out the Town of Hebron website at www.hebronct.com for more information.

On behalf of the Hebron Board of Selectmen, I would like to extend our warmest Season's Greetings.

Sincerely,

Daniel Larson

Chairman, Board of Selectmen











Photos courtesy of Town of Hebron

CONTENTS | VOL 1 ISSUE 1

- Letter from Board of Selectmen
- Letter from Town Manager
- The Town Center Project
- The Finance Department
- The Assessor's Office
- Revenue Department
- Town Clerk's Office
- **Economic Development Office**
- **Building Department** 10
- Hebron Town Directory 11
- **Hebron Public Schools** 12
- Police Department
- Fire Department
- Public Works Department 16
- Park & Recreation Department 19
- The Sidewalk Department 20
- Douglas Library of Hebron
- AHM Youth and Family Services
- Hebron Historical Society
- Town Parks 26



Cover photo courtesy of Hebron Historical Society

HebronViews

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2018 VIEWS Magazines Schedule

1st Q/18

COLUMBIA: Ad Deadline 1/5/2018

Mailed Week of 2/5/2018

HEBRON: Ad Deadline 2/2/2018

Mailed Week of 3/5/2018

2nd Q/18

COLUMBIA: Ad Deadline 4/6/2018

Mailed Week of 5/7/2018

HEBRON: Ad Deadline 5/11/2018

Mailed Week of 6/4/2018

3rd Q/18

COLUMBIA: Ad Deadline 7/6/2018

Mailed Week of 8/6/2018

HEBRON: Ad Deadline 8/3/2018

Mailed Week of 8/27/2018

4th Q/18

COLUMBIA: Ad Deadline 9/28/2018

Mailed Week of 10/22/2018

HEBRON: Ad Deadline 11/2/2018

Mailed Week of 11/26/2018

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We would like to thank the town of Hebron for welcoming and entrusting us with the publication of your municipal news. We are looking forward to a long relationship through **Hebron Views.**

Wendy Vincent and Bryan Perry Co-Founders Hebron Views

Epic Magazines LLC Publication





www.hebronct.com

LETTER FROM TOWN MANAGER

THE TOWN CENTER PROJECT



Hello Residents of Hebron,

The Town of Hebron is very excited to introduce the new *Hebron Views* publication, which will bring you information from town events, departments, civic organizations, Boards of Selectmen and Finance, just to name a few. This quarterly publication will characterize and reflect information of ongoing assignments and projects within the town. It is my hope that community non-profit organizations will get involved and submit articles to be added to this publication. Please contact the Town Manager's Office at *dlanza@hebronct.com* if your organization would like to be included and feel free to include photos related to your articles.

I've had the distinct pleasure of working for the Town of Hebron for approximately 22 years in different capacities. The last five as Interim and then Hebron's Town Manager.

During my tenure here I have met and formed relationships with many residents and businesses that make up this wonderful community. I'm sure you can only imagine that during my time here I have also worked with many boards and commissions that shaped my understanding of this beautiful community.

It is also my distinct pleasure to work with so many of the professional staff here with the town on a daily basis. The Board of Selectmen spend countless hours meeting, reviewing and listening to the issues of Hebron on an almost daily basis, they do a great job for this community. Together we keep a close eye on the historic beauty and quality of life you expect within our lovely town.

I have seen many projects through in different capacities and can now look back and see how they've impacted and brought this community forward in so many ways. Recently the CNG gas project to the schools and through the center of town was completed. Colebrook Village the senior assisted-living facility at the end of John E. Horton Boulevard is now very well under construction and looks great. We also had a new bridge installed on Marjorie Circle that was paid for through grant monies; if you have not seen this please take the time and visit it looks beautiful. Another long time project, was the abandoned gas station removal at 501 Church Street that sat as a blighted property for many years in the Amston section of town and is now finally gone.

Hebron continues to be a great place to live and work. We are fortunate for our parks, airline trail and open space that gives us our rural character. I'd be remiss if I didn't mention another wonderful asset which is our school system that attracts many people to move here. Along with the rolling hills, the farms and two beautiful golf courses are just a few more attributes that make this a wonderful part of Tolland County. A person once said aging seems to be the only available way to live a long life and Hebron continues to do that in an elegant way. Moving forward we continue to be as frugal as possible with the taxpayer dollars. Next year's budget process will have challenges but as always we will work together to get through them. We must plan for the future with long-range ideas and consolidation if we are to be successful. This town is very fortunate with the volunteers that serve on Charter Revision Commission each time it's due to be reviewed. Another great asset is the Plan of Conservation and Development from the Planning and Zoning Commission every 10 years.

On behalf of the Town of Hebron, I extend our best wishes to all Hebron residents and businesses for a warm and joyous Holiday Season.

Andrew J. Tierney
Town Manager



Did you know?

- That they used to hold horse auctions in the town center?
- That old-time residents can remember baseball games being played on the town green?
- That for at least 250 years, the town center of Hebron was the nexus of community life, citizen participation and village activity.

The horse auctions are gone, and the remaining green today is only a sliver of its past glory, but The Town Center Project (TTCP), a new non-profit formed in 2017, has big plans to reinvent and restore the town center as "the Heart of Hebron."

You know us, we're residents or local business owners. Our Board of Directors, (Jim Celio, Chuck Costello, Jessica Dapsis, Gerry Garfield, Judith Podell, Carla Pomprowicz and Sue Armata Young) share a common bond: we love Hebron.

Our plans for 2018 include summer lawn concerts, holiday celebrations, music, art, parades, games, food trucks and magicians and activities for all ages. We also want to plant more trees, add more pocket parks, bike racks, and benches, create a Hebron Community Chorus and do what we can to make Hebron a "see, eat and do" destination.

How are we going to do that? Why, with the help of all of you! This is a community-wide project; we need volunteers both young and old to contribute their ideas, energy, talents and time. (We also need specific skills: carpenters, graphic designers, grant writers, marketers and people who can haul stuff around in a truck!)

How would you like to participate?

Be a part of restoring the heart of our community! Until our website is live, please visit us on Facebook at The Town Center Project, or contact The Town Center Project Board members listed below:

Judith Podell – judyjudyjudy@rcn.com Gerry Garfield – gerrygarfield@comcast.net







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THE FINANCE DEPARTMENT

REVENUE DEPARTMENT

Greetings from the Finance Department

Greetings from the Finance Department! Our department consists of three staff members, Finance Director Elaine Griffin, Financial Administrator Susan Hushin and Accounting Clerk Tammy Filbig. Our primary duties consist of managing the Town's annual fiscal year budget. Recognition and introduction also to our Board of Finance members, Ramon Bieri, Diane DelRosso, Peter Kasper, Malcolm Leichter and David Veschi.

As I'm sure you are all aware, the State of CT has just adopted a budget. While this is great news, unfortunately there is still a shortfall in anticipated state aid revenue to the Town of Hebron in the amount of \$446,685. In reaction to the stalemate at the State level, the Hebron Budget Team and Board of Finance implemented a soft spending freeze along with a hiring freeze and have had numerous discussions on how to fill this hole. Additionally due to the lack of a timely State budget, many Municipalities are suffering a possible downgrade in their credit ratings from Moody's. I'm elated to report that Hebron is NOT one of the Municipalities. We have remained diligent in following Generally Accepted Accounting Principles as well as adhering to the policies mandated by the Governmental Accounting Standards Board. In doing so, the Town of Hebron has achieved the Government Finance Officers Association Comprehensive Accounting Financial Report award for the past thirteen years consecutively.

The Finance Staff in conjunction with Management and Elected Officials will continue to monitor all State decisions so as to provide the best services possible to our Citizens of Hebron. The next Board of Finance meeting is Thursday, November 30th where lengthy discussion will continue regarding how best to fill the state aid shortfall. At the last meeting on the 16th, focus was on a possible supplemental tax bill as there is also a financial shortfall within RHAM's budget due to Special Education costs. All attempts will be made to avoid this however, we feel compelled to prepare the citizenry. Please feel free to become an active participant in this discussion and our future budget preparation process which is in its beginning phase.

ASSESSOR'S OFFICE

Information & reminders from the Assessor's Office:

WHY DO WE ASSESS TAX AT 70% OF MARKET VALUE? This has not always been the way; as far back as the 1930's, municipalities began fractional assessments, with most by the 1960's setting rates between 60% and 65%. In 1974 legislature imposed a uniform statewide rate under Public Act 74-299, now CGS\$12-62a(b), that all municipalities assess property at 70% of market value, known as the "assessment rate". The legislature chose this percentage because by that time 70% was close to the average rate for all municipalities. Over the years of my career within Assessor's Offices, there has been talk in the legislation of changing this, but it has not happened, so we continue to use the 70% of market value.

The filing period for Elderly/Totally Disabled Homeowners and Additional Veterans, that meet the income requirements starts February 1, 2018. This is a bi-annual filing so those already on the program and required to file this year should be expecting notice by January 31, 2018. If you're not on these programs and think you, or someone you know, may qualify, or have any questions, please contact the Assessor's Office, and we can assist you.

Also, a reminder; a motor vehicle that had been sold, junked, totaled or registered out of state after October 1, 2016 may be entitled to a pro-rate on the tax bill. The bills that came out July 2017 are for vehicles registered from October 1, 2016 through September 30, 2017. If you disposed of or registered a vehicle out of state, AND canceled the license plates any time during that assessment year, in order to have your bill pro-rated we require copies of the canceled plate receipt AND some form of documentation as to what happened to the vehicle such as a bill of sale or out of state registration. If the marker plates are not canceled or not used on another vehicle, the DMV will continue to list that vehicle as having a valid plate and continue to include it on the tax rolls. Please note that the DMV DOES NOT notify this office when the marker plates are canceled. As per \$12-71c(b); in order to get a credit, documentation must be provided by December 31st immediately following the end of the assessment year which next follows the assessment year in which such vehicle is disposed of, ie.: for credits on the October 1, 2016 list, documentation must be received by December 31, 2018.

As always, the staff in the Assessor's Office is available to answer any questions or concerns you may have regarding the assessment process.

The Revenue Department is responsible for preparing and depositing all funds received by the Town of Hebron's various departments. In addition, we are responsible for the billing, collection, balancing and depositing of Municipal Taxes and Sewer Use Fees for the Town of Hebron.

SOME IMPORTANT DATES TO KEEP IN MIND:

- July 1st begins our collections cycle. Real Estate (1st half or single installment if \$250 or less), Personal Property (Business), and Motor Vehicle bills are due.
- August 1st is the last day to pay in-person, have postmarked or pay online to be considered on-time.
- October 1st Sewer Use bills become due (\$350 or less).
- November 1st is the last day to pay Sewer Use to be considered on-time.
- January 1st Real Estate (2nd half) and Motor Vehicle Supplemental bills become due.
- February 1st is the last day to pay in-person, have postmarked or pay online to be considered on-time.
- April 1st Sewer Use (2nd half) bills become due
- May 1st is the last day to pay Sewer Use to be considered on-time.
- If any of the "last day to pay" days fall on a Saturday or Sunday the deadline is extended to the next Monday (the first business day).

Payment of taxes are accepted in the office (cash, check or money order), online (bank account, credit or debit (fees applicable)), through the mail (please do not mail cash) or there is a secured drop box located on the south side of the building.

We are pleased to announce that the office has partnered with a new vendor to allow us to accept credit and debit card transactions in the office (fees applicable). We are hoping to complete our testing and training by early-December and be ready to accept by December 15th.

Our office hours are Monday - Wednesday 8AM - 4PM (closed 12:30PM - 1:15PM), Thursday 8AM - 6PM (closed 12:30PM - 1:15PM) and Friday 8AM - 1PM. If you have any questions regarding taxes or sewer, please do not hesitate to contact us. We will be happy to assist you or direct you to the right person 860-228-5971 x145 or x146. All of our contact information and other department information may be found on our website:

http://hebronct.com/town-departments/tax-collectors-office/.







Open invitation to see the vault renovations

The day finally came when the 50 year old vault in our office reached a critical point in storage capacity. The only way to increase the life-use of this vault, short of building a new town hall, was to install a mobile shelving system.

It is important to note that the cost of this project was greatly offset with grants and special funds available to Connecticut Town Clerks.

When a project like this is undertaken many departments play key roles to ensure smooth transitions. We'd like to thank the Town Managers, Finance Department, and the Capital Improvement Committee members for recognizing that this vault had run out of space and supported this project. Thank you to the Public Works Department for bringing a truck and manpower to dispose of the obsolete shelving

and our Building Maintainer for allowing the contractors access to the vault after hours, on weekends and for painting the ceiling.

The contractors loaded all the records onto rolling shelves, moved them out of the vault and arranged them in such a way that everything could be accessed while the renovation took place. After the asbestos floor was removed, an independent air quality test was conducted, flooring was poured and the new shelving installed, then everything went back into the vault, in their rightful places. All of this was done without interruption to the everyday duties of a town clerk's office.

Our vault has just gained enough storage capacity to keep us in business for 10 or more years. Consider yourself invited to stop in and see for yourself.

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Cathyann Schulte and Michael Thompson, "The Mother and Son Team" and owners of Countryside Realty in Hebron, have been awarded Five Star Real Estate Agents* yearly since 2009. The honor is given to agents that score high in client and industry peer research.

Cathyann and Michael are ranked as Top Selling Agents for Columbia, Hebron and Lebanon with almost \$10 Million in sales in 2016.

They credit their success to relentless focus on customer service, strong work ethic and emphasis on preparation. Cathyann and Michael would like to send a Sincere "Thank You" to their past and present clients for their Loyalty, Trust, Referrals and Repeat Business throughout the years!

*Based upon research conducted by Crescendo Business Services.

Economic Development Commission seeing significant activity on Main Street and focusing on Brownfields

The Town's Economic Development Commission is happy to report that 2017 has been a busy year for economic growth and new development in Hebron. After several years of anticipation, construction is now well underway on one of the largest new developments in Hebron's 300+ year history. Colebrook Village at Hebron, a Senior Independent and Assisted Living facility, is being built at the end of John Horton Boulevard in Hebron's Village Green district. This facility will be over 110,000 square feet in size, and contain 113 units of independent living, assisted living, memory care, and short-term respite care residences. Colebrook Village is anticipated to open in April, 2018.

A short walk down Main Street finds more business expansion. Tao Vitality, a Center for Optimal Health at 27 Main Street, is getting bigger. Just a few short years since Dr. Myriah Hinchey relocated her naturopathic medicine practice to Main Street, business is booming, and she is adding additional treatment rooms, as well as meditation and yoga studios. In addition to naturopathic medicine, Tao Vitality offers acupuncture, weight loss assistance, psychotherapy and integrative mental health, massage therapy, and yoga.

A new nonprofit group, the Town Center Project, started by several current and former members of the Hebron Economic Development Commission, will be ramping up activities on Main Street in 2018, planning a series of celebrations and special events designed to highlight Hebron's rich culture and business community, putting more "feet on the street" in Hebron Center.

Away from Main Street, the Economic Development Commission has been busy working on the revitalization of some key properties in the Amston Village area of Town. The former service station at 501 Church Street and the Turshen Mill at 459 Church Street, both "brownfield" properties in need of cleanup and redevelopment, have been the focus of Town efforts. Under the leadership of Town Manager Andy Tierney, Town Planner Mike O'Leary and Economic Development Coordinator John Guszkowski, a Town task force has obtained State grant money to undertake environmental investigation and re-use planning for both properties. The Town recently took ownership of the abandoned service station and is pursuing funding to clean it up so that it can be redeveloped as a commercial enterprise.

For information about these projects, or to find out more about doing business in Hebron, please contact John Guszkowski, EDC Coordinator, at hedc@hebronct.com.







This is a general introduction into the Hebron Building Department. Our office is responsible for reviewing applications, reviewing construction documents, issuing permits, performing field inspections, issuing corrective orders and issuing certificate of occupancies and approvals. Since the recession back in 2007 the sale of property has become



more complicated resulting in realtors, appraisers and lenders reviewing the files in our office for the status of permits and any violations on a property. Many of these properties have permits that have not received either a certificate of occupancy or approval. This has created a lot of issues with property transactions and as a result the Connecticut Legislation passed public act 17-176; Closure of Certain Building Permits. You can find more information about this public act along with several others on our website, hebronct.com.

Many have wondered what is being built at the end of John E. Horton Boulevard. This is a 133-unit assisted living facility. This facility is scheduled to be completed in the Spring 2018. This is an image taken from approximately 400 feet up.

If you have a question on what needs a permit or looking for information on what to submit our website can answer a lot of this information and is updated on a regular basis. Also monthly building permit activity reports are published on the site.

In this age of technology you can log into our permitting software to check the status of your application, permit, inspections results and if a permit has been issued a certificate. A link is provided on the website and is printed on every permit issued. It is anticipated that starting around January 2018 we will be able to accept credit and debit card payments in addition to cash or check.





Town Office BuildingPhone: 860-228-597115 Gilead Street, Hebron, Connecticut 06248Fax: 860-228-4859

Monday-Wednesday 8:00 a.m.-4:00 p.m., Thursday 8:00 a.m.-6:00 p.m., Friday 8:00 a.m.-1:00 p.m.

Town Manager	Andrew Tierney		atierney@heb		x122			
Director of Administrative Services	Donna Lanza		dlanza@hebro		x130			
Finance Director	Elaine Griffin		egriffin@hebr		x131			
Town Planner	Michael O'Leary		moleary@heb		x137			
Building Official	Joseph Summers		jsummers@he		x142			
Sanitarian/Health District	Steve Knauf			chathamhealth.org	x140			
Wetlands Enforcement Officer	John Soderberg		jsoderberg@h		x139			
Assessor	Debra Gernhardt		dgernhardt@l		x147			
Tax Collector	Adrian MacLean		amaclean@he		x146			
Office of Emergency Management	Sean Shoemaker		oem@hebrono		x136			
Town Clerk	Carla Pomprowicz			@hebronct.com	x124			
Animal Control Officer	William Bell		wbell@hebror	ict.com	x150			
Public Works Department/Transfer Statio	n 550 Old Colc	hester Road			860-228-2871			
Public Works Director/WPCA Administrate	r Kevin Kelly		kkelly@hebro	nct.com	x260			
Parks and Recreation Department	148 East Street		860-530-1281					
Parks and Recreation Director Richard Cala			rcalarco@heb	ronct com	x230			
Tarks and Recreation Director Richard Gala	100		realareowned	Tonet.com	A230			
Douglas Library of Hebron	22 Main Street		860-228-9312					
Library Director Amanda Brouwer	abrouwer@hebronct.co	om			x316			
Russell Mercier Senior Center	14 Stonecroft Drive		860-228-1700					
Senior Services Director	Sharon Garrard		sgarrard@heb	ronct.com	x203			
			Ü					
Hebron Police Department	44 Main Street		hebronpolice	@hebronct.com	860-228-3710			
Resident Trooper	Daniel Greenwood		dgreenwood@	hebronct.com				
Hebron Fire Department	44 Main Street		firedept@heb	ronct.com	860-228-3022			
Fire Chief - Nick Wallick	11 1114111 501 500		meache@nes		x160			
Fire Marshal Randy Blais			rblais@hebroi	nct.com	x267			
Housing Authority	860 228-4411							
Glastonbury Hebron Probate Court 2155 Main Street, Glastonbury	860-652-7629							
2155 Main Street, Glastonbury								
Chatham Health District	860 267-9601							
Water Pollution Control Authority	860-228-2871							
water Fonution Control Authority	000-220-2071							
Public Schools		AHM You	th Services	86	0 228-9488			
Superintendent of Schools - Hebron BOE	860 228-2577	25 Pendelt						
Superintendent of Schools – RHAM BOE	860 228-2115							
•		Hebron In	terfaith Huma	n Services (Food Ban	k) 860 228-1681			
RHAM Senior High School	860 228-9474							
85 Wall Street		Douglas L		22 Main Street	860 228-9312			
			nd Wednesday	12:00 - 8:00 p.m.				
RHAM Senior High School			nd Thursday	10:00 a.m 8:00 p.m				
Guidance Department	860 228-9446	Friday		12:00 Noon - 6:00 p.1				
		Saturday		10:00 a.m 3:00 p.m	1.			
RHAM Middle School	860 228-9423	** 1	0.66	00.16 1 0	0.60.000.600.4			
25 RHAM Road			ron Post Office 93 Main Street 860 228-69 y 8:30 a.m 5:00 p.m. (Closed for Lunch 1:00 - 2:00 p.m.)					
Habaaa Elamantama Cabaal	0/0 000 04/5				0 – 2:00 p.m.)			
Hebron Elementary School 92 Church Street	860 228-9465	Saturday 8	:30 a.m 12:00	110011				
74 Ghuich Stieet		Amston Po	ost Office	540 Church Street	860 228-3671			
Gilead Hill School	860 228-9458			. Saturday 9:30 a.m				
580 Gilead Street	===00	, 0.00	P.III		· · · · · · · · · · · · · · · · · · ·			

2017-2018 CAPSS Student Award Recipients

It is with great pleasure that I announce the recipients of the 2017-2018 Connecticut Association of Public School Superintendents (CAPSS) Student Award for the Hebron Public Schools. This year's deserving honorees are Emily Lucenko and Brian Sullivan.

Throughout elementary school, Emily Lucenko has demonstrated the highest levels of achievement in all subject areas. She possesses a true love of reading, and is an outstanding writer who incorporates strong vocabulary and vivid imagery into all of her writing assignments. As a participant in our Curriculum and Enrichment program, Emily has been a contributing member of the district's Future Problem Solvers team. Emily's aptitude also extends beyond academics. A talented clarinetist, she is a proud member of the Grade 6 Band and the award-winning Hebron Elementary School Jazz band. Emily's volunteerism is also worthy of note. As a member of her church's Youth Group, she has raised money for various local and international causes. In addition, she has utilized her writing talents to write letters of companionship to senior citizens and letters of encouragement to individuals who have been impacted by natural disasters.

Brian Sullivan comes to school each day with contagious enthusiasm, a sense of humor and completed homework assignments. His work ethic highlights his strong commitment to learning and his desire to be successful in school. Brian excels in all subjects, and has greatly enjoyed being a member of the Future Problem Solvers team. To help those in need, Brian has baked cookies for a local shelter with his local church group. Brian also participates in a variety of extracurricular activities, plays the drums in the Grade 6 band, and really likes his sports - basketball, soccer and America's Pastime. When he's not on the field during the weekends, he enjoys spending his time working the scoreboard and the concession trailer for the local baseball league.

The CAPSS Student Awards are based on: community service and service to others; academic prowess (relative to ability); and leadership service to the school community. We are very proud of this year's winners, and we congratulate them on receiving this prestigious recognition. A special evening ceremony will be held to honor all of the award winners from area school districts.

Sincerely, *Timothy M. Van Tasel*Superintendent



Emily Lucenko



Brian Sullivan



School Readiness Program

People used to think children were ready for kindergarten if they could say the ABCs, count, identify colors and write their first name. Readiness was always more complicated than that, and new brain research is helping us understand what readiness really is. Readiness doesn't mean just knowing the academic basics. It means a child has a willing attitude and confidence in the process of learning: a healthy state of mind.¹

The community of Hebron has been very fortunate over the past several years to apply for and receive a School Readiness Grant from the State of Connecticut's Office of Early Childhood. Funding from this grant directly supports Hebron's preschool program and assists families who wish to send their children to a preschool program. Over 125 families and children have benefitted from this grant since its inception.

One of the selection criteria for the School Readiness Grant requires the preschool program to be accredited by NAEYC – the National Association of the Education of Young Children. NAEYC promotes high-quality early learning for all children, by connecting practice, policy, and research. NAEYC ensures a sustained high-quality preschool program by promoting best practices and supporting all who care for, educate, and work on behalf of young children.

The Hebron Early Childhood Center, accredited by NAEYC, believes that all children are competent learners and capable of positive outcomes. The best predictor of a child's success in school and life depends on the development of healthy attachments with their family and parents. Research shows that the most effective way to promote student's readiness for school is to form key positive relationships with their family. The Hebron Early Childhood Center is a strong believer in this philosophy and incorporates parent involvement in every aspect of its program.

For admittance to the program, a family must be a resident of the town of Hebron with a preschool child who will turn three or four years old on or before December 31st of that school year. Hebron's program includes supports and services to children and families to ensure that all children reach their potential for success in the school community. This program is an inclusive one servicing students with disabilities, as well as income-eligible and full tuition families.

If you are interested, or require more information about this program, please call the Hebron Early Childhood Center at Gilead Hill School (860) 228-9458.



POLICE DEPARTMENT FIRE DEPARTMENT



The Hebron Resident Trooper, TFC Dan Greenwood and Hebron Police Officers, Sgt. Marc Rubera, RHAM SRO Ricky Martinez and Officer James Tilley want to remind residents to always lock your homes and cars. As we come into the holiday season there historically is an increase in theft and break-ins.

Traffic reminders: We understand that in the morning, commuter traffic is consistently heavy... We have seen and have heard numerous complaints about vehicles passing on the right, in the shoulder, on RT 66 turning onto RT 316. We also see vehicles passing on the left, over the double yellow line, approaching RT 66 from RT 85. Please remember these are single lane roads and we need to stay in our lane

We continually receive requests for enforcement in areas throughout town and encourage you to please reach out to us so we can prioritize our enforcement efforts to keep our residents and commuters safe. According to the National Highway Traffic Safety Administration (NHTSA), in 2015, 3,477 people were killed, and 391,000 were injured in motor vehicle crashes involving distracted drivers. #justdrive #UdriveUtextUpay

Prescription Drugs: There is a prescription drop box located at our office at 44 Main Street for 24 hour access to dispose of prescription drugs. Our office continues to partner with AHM, the RHAM community and the surrounding area for the DEA National Take Back events for safe disposal of prescription drugs.

Upcoming Events: The annual Stuff-a-cruiser event will be held on December 9th, 10-2 at Ted's IGA located at 127 Main St. Hebron. Help support this event with a donation of a new unwrapped toy or food items. All donations will be given to Hebron Interfaith to distribute locally. Keep an eye out for the next "Coffee with a Trooper" held at RHAM on December 1st 7-9 pm.

Social Media: Stay UP TO DATE!! In today's fast paced world we try to reach people in many ways. Currently the Hebron Resident Trooper's Office is on Facebook @hebronrt Hebron Resident Troopers Officer, Connecticut State Police, on Instagram @hebronrt csp and on Twitter @HebronRT CSP. Please feel free to Like and Follow us on social media. Stop in our office or if at RHAM, SRO Martinez's office and say Hi.

Contact Info:

Hebron Resident Trooper Greenwood Hebron Sergeant Marc Rubera 860.228.3710 (O) 860.465.5455 X4022 (VM) dgreenwood@hebronct.com daniel.greenwood@ct.gov

860.228.3710 (O) mrubera@hebronct.com Hebron Officer James Tilley 860.228.3710 (O) itilley@hebronct.com



RHAM SRO Ricardo Martinez 860.228.9474 (RHAM HS) ricky.martinez@rhamschools.org



Hebron Fire Marshal's Safety Message

The Christmas season is a time of hope, celebration and joy. Twinkling garlands of light, the scent of living evergreen in the living room and burning candles all announce the coming Advent. However, holiday decor can become the source of life endangering tragedy if not displayed and monitored in a responsible fashion. The U.S. Fire Administration reports that nearly \$1 billion in damages and more than 1,500 injuries, not including more than 400 deaths, are attributed to holiday fires every year. Plan to keep the holidays sacred and safe.

Christmas Trees

The No. 1 instigator of Christmas fires is the indoor live Christmas tree. Start your holiday safety routine each year by choosing either a flame retardant artificial tree or a live tree that fits the following criteria: a sticky trunk, needles that hold onto the branches when gently tugged on and absence of dry needles. To test for a freshly cut tree, bounce the trunk on the ground. A circle of dry needles underneath is a sure sign to steer clear, as this tree has been cut too long ago to remain fresh. Another tip from the National Fire Protection Association is tree placement. The rule of thumb is to place the tree 3 feet from any heat source (fireplace, heating vent, and radiator) and clear of exits. Add water to base daily and remove the tree after two weeks, or before the needles become dry.

Light Strings

The twinkle of Christmas lights is a holiday tradition in many households. When unpacking your stash of electric necklaces for the tree and hearth, check each strand for frayed or gaped insulation, broken sockets, kinking or general wear. Discard strands not meeting safety criteria. Three linked strands is a maximum guideline, and do random safety checks of the strings during the season, unplugging any strands that are warm to the touch. Always turn all lights off when you are not in the room.

Decorations

Candles, wrapping paper and all of the Christmas regalia in your home should be thoughtfully placed and disposed of or stored after the holiday. Use candle holders and never leave a burning candle unattended. Lit candles should never be used as tree decorations and should be kept far away from trees and other decor. Never burn wrapping paper in a fireplace as it can set off a large, quick-burning fire. All Christmas decors should be flame retardant and displayed away from heating vents, radiators and fireplaces or other heat sources.

Remember to replace your smoke detector batteries regularly and have an emergency evacuation plan in case of fire.



The Hebron Fire Department is serving the community and recruiting for Emergency Medical Technicians to help those at the time of an emergency. Please contact us at 860-228-3022 days or at contact@hebronfd.com

With the winter season quickly approaching, the Public Works Department would like to remind residents of their responsibilities and the winter hazards that we will soon be facing. First, is the removal of the portable basketball poles that are placed on the side of the roadway. The hoop that extends into the travel lane can cause damage to passing vehicles and equipment. Please be sure that the structure is placed well off the roadway as to not interfere with traffic and that permanent structures are removed entirely as they interfere with snow operations. Another obstacle that the snow plows face is the placement of garbage cans along the roadway. We are responsible for clearing the snow back to the curb and the garbage cans should be placed accordingly. Also, please check your mailbox before the season begins and replace rotted posts as needed. The Public Works Department will replace the box and post with a generic model if it is struck by the plow. If the snow discharge from the plow should knock down the mailbox, it will not be replaced. This will be determined by the Director of Public Works or his designee. Please do not blow or place any snow or ice into the roadway and instruct your subcontractors not to plow into or across the roadway as this is a violation of State Statute.

Lastly we would like to remind residents not to let children play in the snow embankments on the side of the road. Although they make an attractive recreation area, the drivers cannot see the presence of a small child playing, especially if it's snowing. And please do not jog along the roadways during a snow event. Let the plow drivers do their job without having to worry about seeing pedestrians during the snowstorm.

Please contact the Public Works office with any questions or concerns.

Kevin J. Kelly
Director of Public Works

EMERGENCY MANAGEMENT'S WINTER TIPS

With the change of seasons and cold weather on the way I thought I would pass along a few things to talk about among family and friends in hopes to stay safe.

Check / change the batteries in your smoke & CO detectors. If the detector is old (10 years or so) a very inexpensive choice would be to replace it.

DO YOU HAVE A HOME EMERGENCY KIT THAT INCLUDES AT MINIMUM:

- → A flashlight with spare batteries?
- → A car charger for your mobile phone?
- \rightarrow A battery operated portable radio?
- → Required medications are available and filled in case the pharmacy is closed?
- → Make sure the street number on your home is very visible just in case you need help quickly (recently in a town not to far from here, the numbers on the front of the house had been painted over in the same color as the house. The smoke and flames were a dead giveaway as to which house the fire department was looking for but if it were a medical or police emergency it could cause a delay).
- → Keep the gutters and down spouts clean and clear (the leaves are starting to fill them as I type this) and extensions on the discharge of the downspout will help get and rain water away from the foundation.
- → If your home has one, check your sump pump to help protect your "stuff" in the basement. If you have a sump pump. make sure it discharges to the yard away from the foundation NOT INTO THE SEPTIC TANK OR SANITARY SEWER.
- → Now is time to have your heating system checked and serviced if you have not already (check to see if you need oil or propane before you run out in the middle of the night on a holiday weekend).
- → Check the wipers, heater / defroster and lights on your vehicle because the days are getting shorter.
- → Does you snowblower function?
- → Did you get a flu shot yet?
- → If you have a drinking water well and the well won't run when the power is out do you have bottled water for drinking?
- → Dry and canned goods for food?
- → And keep an eye on friends, family and neighbors particularly during bad weather.

Sean C. Shoemaker

Emergency Management Director • Town of Hebron 15 Gilead Street Hebron, CT 06415 Cell: 860-209-6271

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Brian O'Connell, LPL Registered Principal

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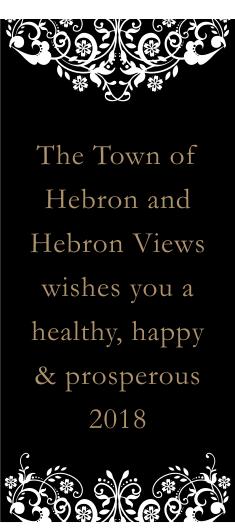
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MISSION STATEMENT

To enhance the quality of life for all Hebron residents.

Offer a diverse cultural community and special event activities for all family members. Offer a full array of informational services of all leisure activities and organizations.

Provide professional leisure department assistance to all community groups.

Provide quality leisure opportunities in a safe and healthy atmosphere.

Provide a well maintained park system and recreational facilities.

Provide a comprehensive Master Plan for park development.

Preserve open space for future generations.

Impact the quality of life in a positive way.

STAFF

Richard Calarco, CSFM, CPRP, AOLCP, Director—rcalarco@hebronct.com Richard Gadoury, Recreation Manager—rgadoury@hebronct.com Steven Bakowicz, Program Supervisor—sbakowicz@hebronct.com Kelly Bindert, Admin. Asst. — kbindert@hebronct.com Jay Hunniford and Jay Costa, Parks Staff

ADULT PROGRAMS

Pilates

Join Tina Catanzaro in this dynamic mind/body class. The focus is on core strength and stabilization using the Joseph Pilates method. Please bring a mat, water bottle and towel. Wear comfortable clothing. All are welcome. (6 weeks)

Location: Gilead Hill School Activity Room or Music Room

Age	Day	Time	Date	Fee
Adult	W	6:30-7:15P	1/31-3/21	\$70 No class 2/14, 3/7
Adult	W	6:30-7:15P	3/28-5/9	\$70 No class 4/18
Adult	W	6:30-7:15P	5/16-6/20	\$70

Yoga

Join Tina Catanzaro, (AAFA, AAAI certified Yoga Instructor) as she takes you through a journey of self-exploration. Each class will include breath work, postures, and meditation. Come increase your energy and flexibility while reducing stress. This class will allow you to honor your body, mind and spirit; explore your limits and maximize your potential. Please bring your own yoga mat, water bottle and towel. Wear comfortable clothing. All are welcome. (6 weeks)

Location: Gilead Hill School Activity Room or Music Room

Age	Day Time	Date	Fee	
Adult	M 6:30-7:30I	2/12-4/2	\$80 No classes 2/19, 3/5	
Adult	M 6:30-7:30I	P 4/9-5/21	\$80 No classes on 4/16	
Adult	M 6:30-7:30I	9 6/4-6/25	\$54 (4 week class)	

PickleBall

A paddle sport created for all ages and skill levels. The rules are simple and the game is weasy for beginners to learn, but can develop into a quick, fast-paced, competitive game!

Location: Gilead Hill School Gymnasium

Age Day	Time	Date	Fee
Adult M	6:00-8:30	1/8-4/2	\$55.00 or \$65 both nights
Adult Wed	7:15-9:00	1/4-3/29	\$45.00 or \$65 both nights

Valentines Date Night - We'll watch the kids!

Take the night off while your kids have fun at Gilead Hill Elementary. The Hebron recreation staff will have no shortage of fun for your children. We'll do it all from gym time to arts and crafts. We'll show a movie and even do the cooking providing dinner and a snack. Take advantage of this opportunity for a good ol' fashion date night. Just know that your children are in good hands for the evening!

Grade Day Time Date

\$30 (\$5 for each additional 5:30-9:30 2/9/16

children)

YOUTH PROGRAMS

After School Art

Join Deb Pierce for 4-8 weeks of creative exploration. Participants will have the opportunity to use a variety of materials and try many different media in a relaxed instructional setting. Painting, sculpting, drawing, crafting and a season project will be presented throughout the session. Location: Art Room at Gilead Hill School or Hebron Elementary School

Grad	le Day	y Time	Date	Fee	,
3-6	M	3:15-4:45P	1/8-3/12	\$90.00	No classes on 1/15, 2/19
3-6	M	3:15-4:45P	3/26-6/4	\$90.00	No classes on 4/9,4/16, 5/2
1-2	TH	3:15-4:45P	1/11-3/1	\$90.00	
1-2	TH	3:15-4:45P	3/29-5/31	\$90.00	No class on 4/12, 4/19

VACATION CAMPS

School Vacation Day Camps

Pre - K thru 6th Grade @ Gilead School

School vacation days are open to all Hebron and non-Hebron residents Kindergarten through 6th grade. On the days that school is closed (for example staff development and vacation time) Hebron Parks and Recreation offers child care. Camp days include games, sports, art & crafts, cooking, and outdoor activities. Children are split up into rooms/ groups depending on grade and block schedules are followed. Send your children in with 2 snacks and a lunch.

Please note that additional fees may apply for field trips.

Vacation Day Camps

Dates: 12/13, 2/20, 2/21, 3/9 Location: Gilead Hill School

(Park and Recreation classrooms; entrance near playground)

7:00am-6:00pm Cost: \$46.50 per day

December Vacation Camp

12/27, 12/28, & 12/29 Dates: Location: Gilead Hill School

(Park and Recreation classrooms; entrance near playground)

7:00am-6:00pm Time: \$46.50 per day Cost: 11April Vacation Camp

Dates: 4/17, 4/17, 4/18, 4/19 & 4/20

Location: Gilead Hill School

(Park and Recreation classrooms; entrance near playground)

Time: 7:00am-6:00pm Cost: \$46.50 per day

SIDEWALK DEPARTMENT DOUGLAS LIBRARY OF HEBRON

New Sidewalks Planned in Hebron

The Town of Hebron continues to upgrade and expand its sidewalk network within the Town Center and extending outward to key pedestrian destinations. The Town has taken great steps along Main Street to make Hebron Center senior center and senior housing development, St. Peter's

a more pedestrian friendly environment consisting of sidewalks along the Hebron Green, along Wall Street and Main Street, as well as by way of the new Hebron Center Trail. A major goal from the Town's 2014 Plan of Conservation and Development (POCD) is to make Hebron Center more pedestrian friendly and to connect all the key public and community destinations within the Center via sidewalks.

Presently there is no pedestrian access to the Hebron Center from the south along Church Street. This is an area containing a number of Town and community destinations where sidewalks would provide a safe and healthy alternative to quick car trips. The Town received

a grant from the State of CT through the LOTCIP program to construct sidewalks in this location. The proposed project will extend sidewalks from the intersection of Church Street and Main Street approximately 6,000 feet south to the Sunnyside Shopping Plaza. This sidewalk will be located on the west side of Church Street from Main



Street past Hebron Elementary School and along that section of sidewalk, it will provide pedestrian access to the Town's Monument Park, two places of worship, the Town's

> Church ball field, and the elementary school. The sidewalk will continue south and cross Church Street just beyond the intersection with Kinney Road. The crosswalk at Kinney Road is significant in that this is a future signalized intersection in the long range Village Green Master Concept Plan. The proposed walk will continue along the east side of Church Street to end at the Sunnyside Shopping Plaza. Through this stretch of sidewalk, it will provide access to the Town's Raymond Brook Preserve Town park, the Church of the Holy Family, an adjacent residential neighborhood (via Hope Valley Road and Brennan Road) and ultimately the neighborhood shopping center. The project is currently under design and review. Construction is expected to happen in 2018.

The Town POCD contains a comprehensive plan to extend sidewalks and trails throughout the

Town Center and eventually from the Town Center to the Air Line Trail. This new sidewalk is part of this overall comprehensive pedestrian system in Hebron Center that will provide greatly expanded family-oriented healthy recreation opportunities. In addition, the Town Board of Selectmen took action this year to state that Town forces will maintain these sidewalks including snow removal.

In summary, the project is an important component of the Town of Hebron's continued development of pedestrian connections and trail networks and provides much needed safe pedestrian routes for a wide variety of users from students to seniors.



Did you know?

What do you know about your local library? So many times when we are talking to our new library users, we hear the phrase; 'I didn't know you could do that here!' Libraries have evolved into more than just books. We are an integral part of the community and are striving to have something for every member of our community. Below you will find a short list of 'Did you know' topics that we think everyone should know that they can do here at the Douglas Library!

Did you know... the library has a 3D Printer that you can learn to use? Our Ultimaker 2+ Printer is a single color printer that is user-friendly. Must take an Intro 3D Printing class or schedule a one-on-one class before using. Call 860-228-9312 x323 to register for a session.

Did you know... We buy the newest bestsellers so that you don't have to? Not only do we order them, you can put them on hold so that you are the first person to get the copy! You can reach our catalog from our website www.douglaslibrary.org Make sure you have your library card and follow the instructions.

Did you know... that you can have items delivered to your house if you have a short-term or longterm condition? On a monthly basis you can give us your selection choices, or, we can pick items for you. If you or someone you know could benefit from this service, call Clare at 860-228-9312 x310.

Did you know... we have free storytimes? If you are looking for a way to introduce the love of reading to your baby though 5 year-old, we have Tuesday and Thursday morning storytimes. Call 860-228-9312x324 to register your child.

Did you know... we have free Wi-Fi throughout the building? Bring you wireless capable devices in and enjoy wireless on all three floors.

Did you know...we have 3 study rooms? Fits four people each. First come, first serve. These rooms cannot be booked in advanced. Great (but busy) during exam periods.

Did you know we have a Teen Advisory Board (TAB)? If you are currently a student at RHAM Middle/High School join the TAB, the group where you can help plan programs for teens and earn volunteer hours.



Did you know...we offer lots of free programs for all ages? We schedule programs for all ages and all interests. Summer reading programs are always popular, plus we run a weekly knitting group and a monthly Chess night. We list upcoming programs in the newspaper, on our website and on many different social media platforms.

For the past 34 years, AHM Youth and Family Services, has been serving children, teens and adults through a vast range of community based youth and family development, mental health, juvenile justice and prevention programs and services. The organization is overseen by an all-volunteer board of directors, many of whom are Hebron residents. Other board members are from the towns of Andover, Columbia, and Marlborough. AHM has a professional staff consisting of social workers, educators, and family therapists. The agency is led by AHM's Executive Director Michelle Hamilton and AHM's Director of Finance and Operations Nella Stelzner.

What was started by a group of parents, educators and a police officer in 1983 quickly grew into one of the state's premier youth serving organizations. Over the past three decades, several generations and thousands of young people and adults



have received services through AHM. Some of the programs over the years most familiar with local residents includes the Summer Youth Theater, the CHEC Coalition, CHOREs, Project Graduation, K-12 School Student Support Services, the Family Resource Center and the Lanterns Mentoring Program. Other services that may be lesser known, due to their confidential nature, but just as important, includes child and family counseling, juvenile review board and substance abuse intervention services.

AHM has two major program departments including a youth service bureau and a family resource center. The youth service bureau focuses on mental health services, juvenile justice services, drug prevention and youth development programs. The family resource center focuses on early childhood and family development programs. Together the two departments served over 6500 local residents last year. The organization also enjoys strong support from volunteers that live locally and give time to help with programs and committee work.

One of the strengths of the organization is the commitment and support that it receives from community partners such as each of the four town municipal governments, the local K-12 school systems, the Connecticut State Police Troop K, each of the police departments in the four towns, faith, business and civic communities.

AHM is located at 25 Pendleton Drive in Hebron. Its campus includes a community center that houses family counseling programs and a performing arts hall. On the grounds, visitors can also access the new AHM walking trail system that is part of the St. Peter's Preserve, which was created through an AHM partnership with St. Peter's Episcopal Church. Two ways to learn more about AHM is by visiting the agency's website at www.ahmyouth.org or "friend" AHM on Facebook. For additional information about AHM's services including access to the CHOREs program for local seniors, information about family counseling services, or volunteers interested in becoming a mentor as part of the Lantern's Mentoring program should please call 860-228-9488.



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SMALL BUSINESS

AMERICAN INDIAN WOMEN OWNED ENTERPRISE

The Hebron Historical Society was pleased to receive an invitation to submit an article to "Hebron Views". We wish the publication a long life!

Your Historical Society was 50 years old in 2015. Its "home" is Old Town Hall, the most visible and beautiful building on Hebron Green. Many people are misled by the name, OTH, thinking that it's a town-owned building, but its ownership was transferred to the HHS in October 1971. Prior to that date, Society meetings were held at the Brinks' home and gristmill.

The Society works hard at keeping Old Town Hall in good and attractive shape. In Spring 2016, the HHS started its "Raise the Roof" Campaign to raise funds for a new roof. With generous support from individuals and businesses, we were able to accomplish our roof project this August. Check it out.

The next step in our building improvement is exterior paint. The north and east sides are in need of prep and paint while the other sides presently look great. The cupola and weathervane also need a little brightening. For those who missed the opportunity to contribute to the initial fundraising, and have asked about it, the capital campaign pledge form can be found on the HHS website at http://hebronhistoricalsociety.org/oth-restoration-campaign.html, or just send a check to HHS, PO Box 43, Hebron, CT. We still need several thousand dollars to complete our projects. Be assured that your contributions are greatly appreciated. Also, as a 501(c)3, any donation to HHS is tax-deductible.

As your Hebron Historical Society, our mission is to preserve and promote the Town's history. We invite you to attend our programs and events, and to get involved with your ideas and assistance. If you see an open door or lights on at Old Town Hall, do come in! More than anything we want YOUR involvement in Hebron history. You can always contact us through our website hebronhistoricalsociety.org, where you'll discover lots of interesting town history, or drop us a note at the above address.

On the first two December weekends, the HHS is holding Winter Events you will certainly enjoy. We will have traditionalstyle crafts & crafters represented; the Gingerbread Houses will be on exhibit; tree ornaments and decorations will be on sale; Hebron items will be available; and from 11:00 - 2:00 Santa will be waiting to meet youngsters and listen to their wishes.

On December 9th, the Historical Society at Old Town Hall will be an active part of the Community Holiday Festival. In the tradition of Stew Stockwell's annual seasonal model railroad event in Old Town Hall, you must stop in to see the operating model railroad display operated by the Connecticut Society of Ferroequinologists (Iron Horses). The Manchester-area club's O-gauge layout will be running and there will be club members to answer any questions. Our older Hebron residents will recall Stew in his striped overalls and engineer's cap controlling the trains as they toured his rural layout. To watch an old video of Stew and his model railroad, go to http://hebronhistoricalsociety.org/hebron-historicprogram-videos.html and scroll down to "Model Railroad Exhibit in OTH back in 1976".

The Hebron Historical Society is hosting its 2nd annual Gingerbread House contest. We invite and encourage your entry.

There will be categories for kids 10-17 and adults 18 and up. Houses may be made from either a kit or from 'scratch', and will be judged separately. They must be on a sturdy base, covered with plastic wrap. You must use an icing that will harden. They can be decorated with candies and nuts, whatever you wish. Use your imagination and creativity! Have fun! You might even want to replicate one of Hebron's historic homes!

Bring your house to Old Town Hall on Hebron Green on December 1, 2017, between 10:00 am -12 noon or 4:00 - 6:00 pm. Houses will be displayed during the Craft Show, December 2nd (10:00-3:00) through the Community Holiday Event on December 9, 2017. Houses will be considered donations to HHS and sold in a silent auction on December 9th. The money raised will go towards the program and maintenance expenses of the Hebron Historical Society.

Questions may be addressed to Mary-Ellen (mergonci65@comcast.net).





SAT., DECEMBER 2 **10AM-3PM** OLD TOWN HALL





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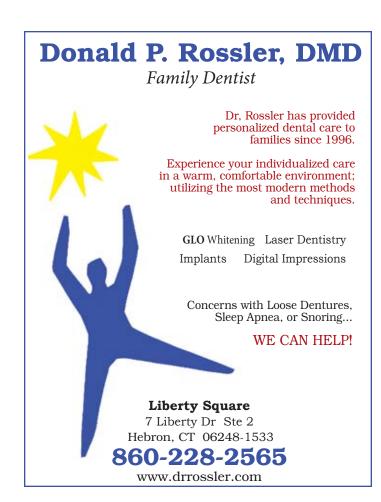
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TOWN PARKS

LEXICON WORD GAME

Burnt Hill Park

Located on 148 East Street, Burnt Hill Park has two baseball fields, three multipurpose fields and nature walking trails. A pavilion at the park is available for rental.

Hebron Veteran's Memorial Park

Located on Route 316 (across from the RHAM High School tennis courts) offering a baseball field, softball field, soccer field, playscape, basketball court, and skateboard area.

Raymond Brook Preserve

Currently under construction 3 mile trail hiking, biking, horseback riding and ice skating. Estimated completion is late spring.

Grayville Falls

Located off Grayville Road is great for picnics, hiking, etc.

Old Colchester Park

Located on Old Colchester Road featuring a multi-purpose field for sports.

Airline Trail

An asset in our midst! Built in the 1870's the Air Line Railroad ran diagonally across Connecticut through East Hampton center, just south of Marlborough (through northern most Colchester, and continuing through southern Hebron/Amston). The trail is now a recreational haven for hiking, horseback riding, mountain biking, running, etc. (Non-motorized pursuits only). The Trail can be accessed at Grayville Park, or off Route 85, near Julianos Pools. Take a morning or early evening stroll, or bring the kids with their bikes! For inspiration, visit Photographer Stan Malcolm's website, which hosts scores of beautiful pictures from the Trail: www.performance-vision.com/airline.

Notice to Dog Owners

State statute states dogs must be under the direct control of its owner at all times, including town parks. Many children playing at our parks may be frightened of a loose dog. Help keep our parks clean.

STATE PARKS

Gay City State park

Located along Route 85 near the Hebron/Bolton Town line, this park offers swimming and picnic areas plus miles of maintained trails.



Guess the word or words that best fit the description listed below and then find the word or words in the letter-graph supplied. Answers can be horizontal, vertical, diagonal, forward or backward.

DESCRIPTIONS

8 LETTERS: This office is responsible for the discovery, listing and valuation of all real estate and personal property, including registered motor vehicles in the Town.

9 LETTERS: Among other things this office issues an abundant of licenses; fishing, hunting, dog, marriage, birth and death records are generated and issued from this office.

12 LETTERS: A multi-purpose facility, which is a community resource for information on aging as well as a provider of and conduit to other services available to older adults.

11 LETTERS: This department maintains the Town's infrastructure and transportation system.

14 LETTERS: Founded in 1935, this department relied on volunteer members to provide fire protection.

7 LETTERS: In 1888, this association was organized under the name of The Hebron Literary Society.

20 LETTERS: Investigates complaints and concerns about loose animals.

3 LETTERS: Abbreviation for the department that manages the elections for the towns and registers residents to vote.

18 LETTERS: Multi-functional department that oversees the maintenance of the Town's parks and recreational facilities, preserves open space, organizes special events, and coordinates programs for youth and adult programs year-round.

11 LETTERS: This building houses the Building Inspector, Zoning & Planning, Inland/Wetlands, Sanitarian, and Water Pollution.

9 LETTERS: Bill, collect and record tax, sewer, sewer assessment and parking violations.

6 LETTERS: Provide a range of services; emergency response, criminal and accident investigation, crime prevention and community service projects and part of the Juvenile Review Board (JRB) as a diversion program for juveniles through the Andover Hebron Marlborough Youth Services (AHM).

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